

The background of the slide features three lit Diya lamps. One is in the upper left, another in the middle left, and a third, larger one in the foreground center. They are all lit with a warm yellow flame, and their light reflects on the dark blue surface. The Diya in the foreground is decorated with colorful patterns in green, red, and yellow.

Leadership Through Legacy:

Ancestral Light Entrusted to Tomorrow's Leaders

2025 17th Annual Weatherston Leadership Summit
Heidi S. Kranz, MS, IMH-E® CEO/Founder Parenting Solutions Inc.



Parenting**Solutions**Inc.

[https://www.parenting
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Roadmap to Learning Outcomes

1. Gain insights into fostering intergenerational leadership
2. Apply reflections to personal practice



What Does Intergenerational Leadership Mean to You?

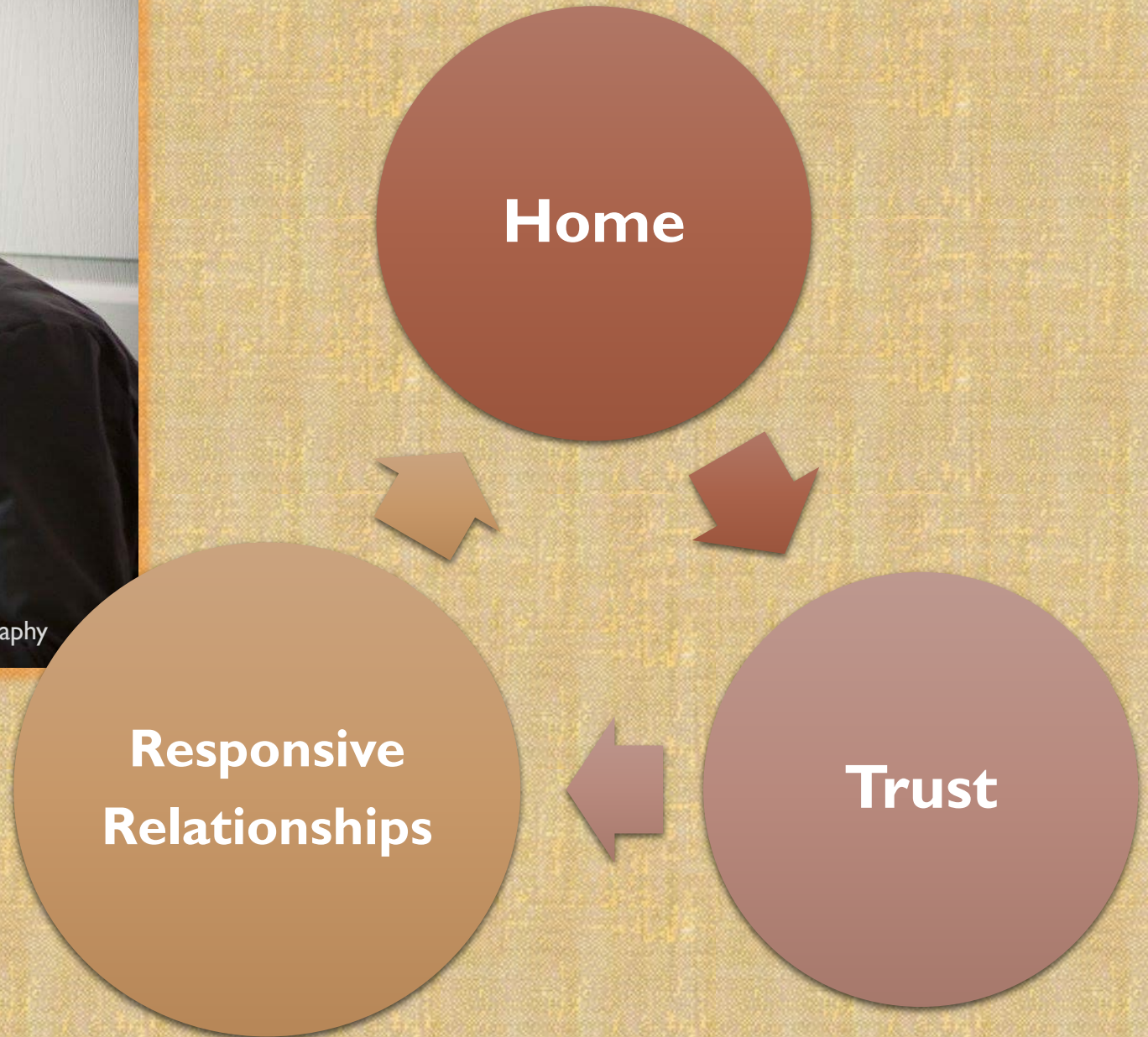
<https://www.mmenti.com/al2q84b7sbwm>





Photo: Fly Free Photography

Home Visiting: Responsive Relationships




Evidence in Action

Indigenous-led
home visiting
40% lower child
removal rates

Public health
programs
25% cost savings
over 5 years





Your Story Strengthens the Circle of Intergenerational Leadership






From Roots to Legacy:

Three words to describe your most admired mentor

“We are the dreams of our ancestors ...”



New Research: Advancing the IECMH Workforce

(Tomlin et. al., 2025)

- Mentorship Drives Retention
- Equity and Collaboration as Core Levers
- Reflective Supervision as a Priority



From Roots to Action:

How can we
provide
actionable
mentoring
frameworks for
others?

Photo: H. Kranz

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Honoring My Mentors

Some strategies
I learned:

- Reverse mentoring
- Shared decision-making
- Sustainability goals





Like my mentors before me, I carry the light forward with my daughter; as she begins her journey into reflective supervision/consultation.



A Conversation with Christina





Consider these personal reflections

- How do these themes resonate with your roots and leadership journey?
- What sustainable practice could you implement in your community?
- What support do you need to grow as a reflective leader?





Carrying the Light Forward

Share in chat:

“I will commit
to...”

thank
you



<https://www.parentingsolutions.love/>

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